

# CONNECTING 2<sup>ND</sup> CHANCE EMPLOYERS WITH SKILL-READY INCARCERATED INDIVIDUALS

- CONSTRUCTION
- HEAVY EQUIPMENT
- MANUFACTURING
- CULINARY ARTS
- COSMETOLOGY
- CUSTOMER SERVICE
- CARPENTRY
- WELDING
- AND MUCH MORE...



DOC is dedicated to providing opportunities for incarcerated individuals' success. Through our In-Reach Process, we are able to connect with 2<sup>nd</sup> Chance Employers that are committed to hiring individuals with a criminal background before they release from prison.

- Individuals incarcerated are placed through a screening process that meets the employers' qualifications.
- Video Interviews are conducted between the employer and selected incarcerated individuals.
- Employers are able to provide a pre-hire letter to incarcerated individuals.
- Incarcerated individuals are able to leave prison with a job and ready to work

DOC Vision Statement  
"Building a Safer Colorado for  
Today and Tomorrow."

For information on this new process,  
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***DOC Mission Statement "To Protect the Citizens of Colorado by Holding Offenders Accountable and Engaging Them in Opportunities to Make Positive Behavioral Changes and Become Law-Abiding, Productive Citizens"***